

NOLAN COUNTY JOB DESCRIPTION

Position Title: Heavy Equipment Operator

Department Pct. 1

Reports To: Terry Willman

Salary Range: \$41,414.40 Yearly

Essential Job Functions:

1. Must have or be able to acquire within 3 months, and maintain a valid Texas commercial class A drivers license.
2. Regular attendance and timeliness in proper physical and mental work condition is required with the understanding that this job will be primary to any other jobs or duties.
3. Must be available for call outs and able to work late when necessary
4. Physically capable to safely climb in and on and off equipment, physically lift and maneuver 75 pounds, and operate manual hand tools such as picks and shovels.
5. Must be able to communicate effectively, professionally, and ethically with management, the general public, other County employees and/or others of appropriate authority
6. Must be able to pass drug and alcohol testing

Additional Job Duties:

EDUCATION: Diploma/GED

EXPERIENCE: preferred but not required

REQUIRED SKILLS: Must be able to operate track-front end loader; operate motor grader; operate all pieces of county equipment; operate dump trucks up to 12 yard capacity; change fan belt on vehicles; change tire on vehicles; change oil and filters on vehicles; perform minor maintenance on all county vehicles; basic welding skills; be able to work on asphalt truck

ADDITIONAL REQUIREMENTS: Applicant must furnish 3 references

LIMITATIONS AND DISCLAIMER

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

JOB DESCRIPTION

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

POSITION OPEN UNTIL FILLED

Applications may be picked up and returned in the County Judge's Office, Suite 105.